HINDU COLLEGE

UNIVERSITY OF DELHI

CODE OF ETHICS

Code of Ethics

Preamble

Hindu College is committed to deliver quality education by following the highest academic standards (HAS) in line with the norms of Higher Education (HE) in India. The Code of Ethics (COE) aims at serving a guideline for upholding ethical principles in the organization.

Scope

The institution has a prescribed code for the authorities, faculty, support staff and students who need to comply with the code of ethics and adhere to the principles of behavior stated herein.

Code of Ethics

- Every member of Hindu College has to perform various the duties assigned with utmost integrity and diligence.
- Mutual respect, integrity and honesty- these are the basis of conduct of behavior of every individual associated with the college. These ethical values are unified in teaching-learning, research, curricular, extension, governance, other academic and administrative processes.

On failing to follow the basic code of ethics, strict disciplinary action/suspension/termination from service could be taken on the concerned individual.

Core Values of the College

- Mutual trust
- Team work
- Easy sharing of knowledge and skills
- Resources for creation of a vibrant society

Principles of Ethical Behaviour

As per the code, key principles and behavior revolving around some of the integral themes such as personal integrity, Ethics in research, Professional

Ethics at Workplace, professional ethics in third party interactions, college expects of its members have been outlined:-

1. *Personal Integrity:*

The guiding principles of personal integrity include:-

(i)   Honesty
(ii)   Accountability
(iii)   Responsibility
(iv)   Transparency
(v)   Respect

Every individual associated with the college in some or the other position must maintain honesty and truthfulness in their behavior in all the interpersonal dealings, treat everyone with respect, manage interpersonal conflicts with justice, display inclusiveness, appreciate diversity and abide by all the norms and guidelines of the institute.

2. *Research Ethics*

The institute aims to remain committed towards quality research and take it to higher levels. Being the only institute in the entire Delhi University to have initiated a State-of-Art Research Centre well equipped with diverse laboratories and modern instrumental facilities, Hindu College realizes the significance of integrating research with teaching in line with the mandates of NEP 2020. Thus, principles concerning research and relatives activities are highlighted:-

(i)   Maintain a culture of honesty, transparency, accountability and responsibility for all research related processes and outcomes
(ii)   Avoid plagiarism of any kind
(iii)   Adhere to various legal norms
(iv)   Give due significance to life and environment while conducting research
(v)   Ensure all necessary precautions while working on different experiments and try avoiding unnecessary toxic reagents. The institute gives immense significance to Green Chemistry and motivates faculty

as well as scholars/students to inculcate various principles of GC as far as possible.

The institute is committed to ensure that all the respective individuals associated with research maintain integrity and display high level of rigour.

3. Professional Ethics at Workplace

The code of professional ethics governs the academic environment of the college

- To fulfill all the duties assigned to the best of the ability
- Display appropriate behavior while strictly adhering to the code of conduct and code of ethics
- Exhibit dignity and respect in behavior
- Avoid discrimination and partiality
- Contribute to teaching and research with sincerity and devotion
- Appreciate freedom of expression of other members in the institute

4. Professional Ethics in Third Party Interactions

The members need to maintain the repute of the institute by maintaining a co-ordial behavior with all the stakeholders. Following professional ethics in third party interactions need to be adhered to:-

- Ensure a fair admission process
- Transparency in all academic assignments
- Aim at the holistic development and career advancement
- Academic and industrial collaborations to be maintained with fairness and a proper Memorandum of Understanding (MoU) needs to be signed before getting engaged with any other academic or industrial institute.
- Ensure fruitful alumni collaborations

Any Misconduct in research, personal integrity and third party interactions could leading to damage of the institute would be a punishable act and could even lead to the suspension of the member.